



## Industry Profile

The Dairy industry in the lower south east is rapidly growing, both in farms and cow numbers. The availability of irrigation water is a key factor for the growth in this region. Many farms in the region are locally owned, providing secure, diverse, and expanding jobs for the local community.

## Business Profile

### **Fox Park Trust** **Allendale East**

#### **What does our Business do?**

Our business currently milks 650 cows and will be expanding to 700 soon.

There are many aspects to a modern Dairy Farm some of which are

- Calf rearing
- Milk harvesting
- Pasture production
- Fodder harvesting
- Animal health
- Reproduction

As well as team work, training, computer work and fencing.

## Workforce Development

We rely on people who are motivated, like to work in the outdoors and with animals.

Team work , reliability, and honesty are very important skills needed.

Our farm encourages training within the industry, such as TAFE SA and local farming groups.

We will asses payment of training on an individual basis.

Our business offers above award wages, and new facilities .

#### **How do we recruit?**

##### **Apprentices/Trainees**

- Contacting the TAFE SA in Mount Gambier
- Advertising in the local paper

##### **Senior Staff**

- Advertising in the local paper
- Word of mouth

#### **Strategies**

Finding the right people is essential to the smooth running and future growth of our business. Trial periods are an important part of this process.

#### **What are we looking for?**

##### **Apprentice/Trainees**

1. Match our workplace values
2. Ability to work well with others
3. Communication skills
4. Commitment to the job
5. Will to work with livestock

##### **Senior Staff**

1. Prior experience / accreditation
2. Match our workplace values
3. Ability to work in a team / and alone
4. Be able to problem solve



Career Development Centre

**What do we offer our staff?**

- Long term employment for quality staff is a priority
- We support further learning
- New facilities, rotating roster and above award wages are all part of our normal business management .

**What positions are there and how often do we employ?**

We employ four full time staff and one permanent part time. These are advertised as needed, all applicants with suitable skills will be considered.

**Positions currently within our establishment**

- Full time
- Permanent part time

**Sharon Fox  
Sharefarmer / Partner  
Foxpark Trust  
Allendale East SA**

A Career  
in the  
Dairy  
Industry  
is  
unlimited.

